



**Cambridge Cares About AIDS, Inc.**  
**Posted: April 7<sup>th</sup> 2008**  
**Case Management Program Manager**

Cambridge Cares About AIDS seeks an experienced leader to manage the Case Management Program. This program assists and advocates for people living with HIV/AIDS to overcome barriers and become connected to needed community services.

The mission of Cambridge Cares About AIDS (CCA) is to respond to the HIV/AIDS epidemic by serving those most impacted by social and economic inequality. CCA provides accessible prevention, education, advocacy and support services in accordance with harm reduction principles to help people meet self-identified goals.

**Position Description:**

This position will coordinate the daily activities of the Case Management Program, provide supervision to the case management staff and interns, monitor the goals and budgets for the program, and provide case management services to a small caseload. The Case Management Program Manager will ensure that clients are receiving easily accessible and low threshold services that operate within the harm reduction framework. The Case Management Program Manager will monitor the changing needs of the Case Management Program in order to inform the future direction of case management services, and will implement and oversee the program management model.

**Qualifications**

- Masters Degree in Social Work, Clinical Psychology or a related field preferred.
- Experience providing motivational interviewing, harm reduction counseling and/or other behavior change/risk reduction counseling techniques.
- Supervisory and/or management experience.
- Excellent writing, organizational, communication, and computer skills required.
- Ability to work with and lead a diverse team.
- Self directed, motivated and flexible.
- Experience working with issues related to substance use and abuse, harm reduction, homelessness, mental health, and bi-lingual/bi-cultural communities
- Bi-lingual in Haitian Creole, Portuguese, or Spanish a plus.

CCA has an excellent benefits package including health and dental insurance for all full-time employees; long and short-term disability; tuition remission; Employee Assistance Program; discounted membership at the Cambridge YMCA, participation in programs offered by Metropolitan Credit Union and AFLAC, and socially-responsible 403B retirement plan options.

Salary Range: high 30s

For more information about CCA, please visit [www.ccaa.org](http://www.ccaa.org).

To apply, please send a cover letter and resume by **April 25<sup>th</sup>, 2008** to:

Lena Asmar, Director of Client Services  
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fax: 617-661-2853, [lasmar@ccaa.org](mailto:lasmar@ccaa.org)

**CCA is an Equal Opportunity Employer M/F/H/V**